

Bangladesh, March, 2021

Letter of Recognition

The RMG SUSTAINABILITY COUNCIL (RSC) hereby recognizes that the Safety Committee at:

Smug Sweater Ltd. (ID No: 9521)

Address: Talepara, Chondona Chowrasta, Joydevpur, Gazipur

Has successfully completed the RSC Training Curriculum between February 2018 and November 2020.

Through this training program, the Safety Committee members have received training in the following aspects:

- The fundamentals of the Safety Committee
- Safety Committee support for safety remediation at the factory
- Receiving and resolving safety complaints raised by workers
- Labour-management joint problem solving techniques
- Workplace hazard identification and control
- Establishing workplace safety maintenance and monitoring system
- Identifying Health Hazards and the Right to a Safe Workplace

The RSC believes that the Safety Committee has been equipped to effectively address and monitor safety and health issues on a day-to-day basis at the factory.

Factory safety is a continuous process which requires regular monitoring, maintenance, and in-factory safety systems and practices.

The RSC will continue to support the Safety Committee, factory managers and workers in institutionalizing and further advancing such culture of safety and health at the factory.

The RSC extends our congratulations to the managers and workers of the **Smug Sweater Ltd.** Safety Committee for achieving this safety milestone.



Iqbal M Hussain
Managing Director & Acting Chief Safety Officer
RMG Sustainability Council (RSC)